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What Happens When a Girl Goes Job Hunting in a Strange City?

Can a Girl, If Friendless and Alone, With Money Enough For One Week Only, Find a Job and Live On Her Wages?

By CATHARINE BRODY

Miss Brody, an Able and Experienced Reporter, Started Out With $10 in Her Purse, With a Frock That Cost $6, and With a Small Handbag as Her Only Luggage—She Visited Cities, With One Exception, Strange to Her—The Comedy and the Tragedy, the Lesson and the Promise to Her Experiences Are Vividly and Enlighteningly Told in This Series of Articles.

PITTSBURGH (Continued).

The first day I became a bean packer in the Heinz works I spent a succeeding nine hours with Emma and the twins, "Darnathe-e-e" and Katherine, simply panting sticker on boxes to contain tomato soup. Worked under Katie, the forelady, in a large room filled with piles of boxes that reached nearly to the low ceiling and stacks of cans that reached halfway up. We sat on a truck that became covered and choked by the dust from the boxes. I did not mind that so much as the monotony of the work. But it suited the girls exactly.

"I don't like to put the new girls to bean jackin' right away," rasped Katie. "I like they should have time to git acquainted."

Katie had been with the factory 20 years. She has the figure and face of a German hausfrau, hardened with eyes of agate and the kind of a voice that you might expect to come from a Prussian lieutenant of the movies. When Katie shouts—but she does not shout so much as carry her voice—it goes to the outermost limits of the enormous room and smites you where you stand.

Real nice when young.

Elsie, her sapient English-Scotch assistant, says the final word on Katie:

"I think she was real nice when she was young. I like her, even if she's sorta hard to get along with sometimes."

However, Katie lets no alone and we certainly have time to get acquainted, more than enough time, for there is little to get acquainted with. Emma, "Jas. Athee" and Katherine—three perfect types of the unskilled girl worker, before and after marriage—the "oddments and remainders" of a great city. From their talk one can trace the double odyssey, in search of work and marriage, on which they set forth from the age of adolescence. What work hasn't they done—Emma and Darnathee and Katherine in their 20 and 23 years?

Darnathee-e-e and Katherine were of German descent and came from a small town outside of Pittsburgh. They lived alone now in a light housekeeping room, where they cooked their own meals. For this they paid $6 a week. "You won't find no room cheaper than that"—I had found that out already!—"they don't care how many room together it's $6."

Worked in many plants.

They had always worked together—at candy packing, in a cork factory, in department stores and at housework. They had worked at Heinz's in the past.

"I got real sick and hadda go home," explains Katherine, because Heinz, they have concluded, is the best place to work.

"No kidding. This, believe me, I know," says Dorothy. "I done housework and I worked in stores and I worked in factories and I wor d here, and this is a pretty good place (Katie's candy factory) is a pretty good place too, but they have no conditions for girls now."

Work, work, work—no talk of parties or shows, not even any mention of "fellers," except that Katherine acknowledges that she likes a "frill" man and Dorothy informs us that Darnathe intends to keep on working after she marries her "boy friend. It's no disgrace to work."

Emma has been working ever since she was married.

"If I didn't want a home so bad, I wouldn't be workin'. But my man, he makes small wages. He works for his pap in a barber shop, and they don't make out so good. Every thing I make goes in the bank."

Before her marriage she worked in the cork factory. "Aw, I didn't like it, all that cork dust gits down your throat an' it settles in a lump in your stomach. I had to go doctorin for a year."

She has just come from a department store, where she got $12 a week, but she didn't like it—"too much red tape." Her favorite job is housework.

"I worked out when I was thirteen. I'd like to keep house for a feller man with children. He'd go off to work in the mornin' and the children go to school an' you'd have all day to do yer work an' no one to bother you. If I wasn't married I'd do this what I'd do."

With this, however, Dorothy and Katherine do not agree—they prefer factory work. On one thing, how ever, they are in perfect accord. "It's hard for a girl to get work in Pittsburgh."

Maybe so I do, I come up again and again to full against the stone wall of discrimination. They do not like Pittsburgh, but they cannot imagine any other place, except for Heinz glimmering on the farthest off horizon. "They say Ohio's nice and all, I'd like to go there," says Katherine wearily.

Never ate in restaurant.

Emma has lived in Pittsburgh all her life and had never been in a restaurant until she began to "go out" with her husband. Dorothy and Katherine never been in restaurant. A fact, I'm ashamed," confessed Katherine. "When my friend wants to take me to dinner or somethin' I always say I ain't hungry, I don't care for anything. I don't like to go in."

I had about despaired of the Pittsburgh factory girl as anything but a mechanician, when we were all four managed to bean stacking and formed a friendship with Elsie.

Bean stacking seems hard—tongue and standing and swinging the arms constantly between the cannons and the stack of cans. Emma developed a toothache and a cramp in her foot and fell by the wayside. After an hour the twins in violent exchanges dashed operators to look for Katie (in vain) and I, I was ushered gently to get acquainted."

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I should write to him in Cuba, or sumthin' like that. I did regular, an' he wrote to me, an' he wrote to my mother an' Christmas he sent my father a box of cigars. I ain't heard from him in two weeks now, but I think other boy write to me, I don't care. This boy, he's a real tall fellar."

Elsie Kisted. She was the one vivid flash of personality in the dull day, at Heinz when we stacked patiently by electric light, and the dreary Pittsburgh daylight filtered in like smoke through the windows.

For the kind of work an idiot is best suited to, Heinz seemed to pay marvelously well—until one came to spend the $12.90 per week.

Bean stacking closed to women.

If Troy is a womans' town Pittsburgh is a man's town—as I found when I looked for a room. At home after their women stunk their heads out of second-story windows or slammed doors in my face, uttering cheap cryptic words: "Men only." Finally, one very large and rosy woman showed me a room that was clean and warm and comfortable in a wide square near the factory. Rent, $9 a week. "Rooms are hard to get here," she said. "You might put one for $7. But I pay $90 for my five rooms."

I did find one room for $7 a week in a shabbier house—light house keeping privileges. The woman seemed to be much disappointed that I wasn't "a couple." Light housekeeping in one room seems to be the fashion in Pittsburgh. It was a decent room, furnished sparsely with a double bed, a chair and a small gas grate. But after all, I couldn't live in it, because Heinz would not pay for another two weeks and the landlady wouldn't wait.

Food, however, did not seem to be expensive in Pittsburgh. My money went 75 cents a day, thanks to the luncheons where ladies were invited.

I could have existed on $11.25 a week even with the enormous rent $6.25. If I had found a roommate (two with only $2.25 left for excursions the work at Heinz was the best paid I had found so far.

Streets filled with girls.

During my Pittsburgh stay I clung unfaithfully to the Y. W. One night I shared a room with two itinerant housewives—the room served in addition as a sort of storage for pillows. Another time I shared a room with a strange, wrinkled lady who woke me up at midnight to tell me a love story about a man who threw his wife had lost and found. I was chary of leaving the Y, for by this time I had found out why the Pittsburgh landladies were so suspicious of girls in search of rooms, and for the same reason I was chary of the Pittsburgh landladies.

Pittsburgh is full of streetwalkers. At 8 o'clock the downtown streets would each hold a quota of girls, every young, very painted. They just stood at the corners, in front of the postoffice and gathered in groups in badly lit side streets. With my experience of drifting lost I had often to ask them for directions, and they were very pleasant and quiet and thoroughly at ease. Nobody bothered them—I saw no signs of policemen—and in comfort they would saunter off to one of the chief feminine industries of Pittsburgh.

CLEVELAND

If anyone at this moment should say one word to me about the free, easy and open-hearted West as opposed to the close and suspicious East, I should say to the words of Telephone Nell, one of my room mates: "Aist, tell it to the marines." It took me all of three days to get a job in Cleveland—and that not counting a Sunday when I tendered my services as usher to the biggest church in the city, and tried to tell the motion picture houses.

"They're very particular here," I was told by the house mother of the Y. W. C. A. "Better wait a few days for various vicissitudes, I would shelter me herself had stretched a comfortable point in taking me in. I had no city references, and she was not supposed to take in girls who were not sure of a permanent stay.

"City references, city references?" And "What church do you belong to?" How often I was to hear these queries in Cleveland, and how often, after I had found out what Cleveland wanted, I was to lie and lie and lie in response to them. Heretofore I had always told the comparative truth in my wanderings—that I had always, though with some reluctance on the part of the employers, served. To live or not to live, is problem. In Cleveland I told the truth—and the truth set me free—to look for other jobs. It is a nice problem. If you have been brought up to believe that honesty is the best policy, to lie or not to lie. I should say at least 99⅔ per cent. of job hunters who have only $10 between themselves and the world adjust their replies to questions asked so as to come as near as possible to the vision of the ideal working girl which each employer has in mind.

But when it is all over—when you have lied and lied your way past all barriers till you are not even sure the head on your shoulders belongs to you, when even your cat insurance age causes such suspicion that to self-defense you have to drop several years off each, poor deluded Cleveland says "Come right into the parlor and cut yourself a piece of cake!" From all I gathered, Cleveland is particular, but, once hired, it treats its girl employes very decently.

The broad, matronly beauty of Cleveland, which is the kind of a town where one gets physically placed at once, was spoiled for me immediately at the Y. W.

"Have you any reservations?" said the girl at the desk in the supercilious fashion of all room clerks.

"No reservations."

"No rooms."

Recommends poor girl to hotel.

We can recommend you to a hotel. There's a hotel across the street," she said to me—no, a poor working girl, all alone in a big city, the kind of a girl that the Y. W. posters show, wide-eyed and afraid, gripping her umbrella (I even had the umbrella) silhouetted against the tall, dim buildings of the great city.

I replied: "I can't afford a hotel. Can you tell me a good rooming house over here? How about those houses across the street?"

She said: "We don't recommend any rooming houses this near town We don't recommend the houses across the street. We might have something here after 6 tonight." "Then suppose you don't what am I to do?"

"We'll recommend a hotel."

"But I can't afford a hotel—"

She went silently back to her work. I gaped, nonplussed. What would the story mean to me if I took actually been a girl such as the Y. W. posters showed before a big city, I had no idea. As it was, I remembered that the Y. W. had a room registry.

There a gracious and helpful woman sent me to the City Girls' Friendly club. A room with another girl for $7.50 a week, two meals every day, three on Sunday, the centre weekly visits for one of the laundry, rules only that I must get in at 10.30 o'clock every night but two a month I could stay out till midnight.

"The cheapest you can get board and room for here," I was told. At the Girls' League, you have to pay $12 a week."

Again references pop up.

"We don't like to take girls without references," explained the sweet, friendly woman who acted as house mother at the time. But she was also a good sport, for she was willing to be done with me, she could see, but take me in, with some chance remarks anent the Y.

"They're fussy at the Y. I've had girls tell me about it before. Sometimes they'll take you and sometimes they won't. They like to have references. Everywhere you go here they require references. I always thought that was what the Y was for—that any girl alone in town would work to and get a room, but it's not so here."

I could not pay out $12 and just $2.40 left with which to go job hunting.

Like most homes for working girls the Girls' Friendly took no real account of the factory worker, though one of my roommates did work in a store and the other two were stenographers. I had to be content with a position in the wandering—that I had a telephone girl, one or two saleswomen, Seena, who was an usher in the vaudeville theater that dominates Cleveland, and some clerical workers.

The meal hours, very naturally, accommodated these girls. Living with them, and eating with them, which I would have to do, I felt the urge within me to get a silk-stocking job also, one with silk-stocking hours.

Tries for telephone job.

Heretofore, I had been taking the first job I could get that seemed to be representative of a city's industry. In Cleveland I determined to try the experiment of an unusually enlightened and fearless girl who, coming to the city with only $10 between her and starvation, would be disposed to start from the top and try to get the best paid and choicest employment as to hours and conditions available.

The word ads didn't help me. They were divided equally between housework and the telephone company, which, the other girls in the home informed me—it was a dull time in the city and some of them were out of work too—was being "choice." I wasn't down to house work yet, so I tried the local telephone company.

Here I told the comparative truth, that I had come from Pittsburgh and had done factory work there. What the employment manager girl wanted to know was why I didn't live with relatives. That I had none in Cleveland seemed to her so highly improbable that she said dubiously she would "let me know."

Revenge is sweet! I walked over to the long-distance operator's employment office and had lied and lied and lied. A good-looking, shrewd girl, with green eyes and much hair, interviewed me. Other girls gave me applications blanks. Other girls gave me tests, spelling, arithmetic and intelligence, where you put "a" dash on the dotted line if Tuesday comes after Monday, but a dot on the dash line if Tuesday comes after Saturday. To this my intelligence proved equal, and I got 100 per cent. in spelling, too.

Invents family, kin, reference.

The green-eyed girl then took me in, now to probe further into my hectic past. Here, too, my imagination proved adequate. Before the shrewd green eyes I drew a touching picture of an invalid father, not so badly off that I would have to depend only on my $14-a-week-to-start, but not so well off that I would be irregular in attendance or impatient with work—the ideal father of a telephone girl.

I invented a family and relatives and at large, references. Like many another liar I was carried away on the wings of fancy to such an extent that I hate to think of what that girl seemed to swallow. For a time, there was a deadlock in the question of church.

"What church do you belong to?" I said "none"—the truth. I said I didn't want to say—the truth. I should have remembered Cleveland's weak stomach for truth, for the green-eyed girl was plainly moved with suspicion and aghast with astonishment. It took me another half hour to lie my way out of that.

Having lied my way to one of an office girl to take a physical examination. I was twenty pounds underweight, the nurse told me accusingly. Furthermore, my eyes did not measure up to the right standard of the telephone company, which was, at that time, being choicy. Eyes and throat; we're very particular about eyes and throat."

She is, therefore, rejected.

As a purveyor of mental, physical and moral perfection to begin at $14 a week with a maximum pay of $21 with evening, and holiday duties that might add from $2 to $4 weekly to one's pay envelope, I was, therefore, rejected.

I applied as an usher in the biggest vaudeville house—at $14 a week—nothing at present. I went into several small shops that advertised for waitress and was retired, daunted by these three. Hills letters—Hxp.

I went as Exp. waitress or even as Exp. waitress, and I had not city Ref. For clerical workers Cleveland was fairly full.

So I was down to the factories. There was just two factory advertisements in the morning paper—one for girls in the sample room of a paint company, one for girls to work in a tea warehouse. At both I applied, and at both they were full up. By various devious street car ways I then went to the succeeding factories branch of the National Lamp company, which is part of the General Electric company in East 6th street. I had heard they employed many girls—and sure enough they needed girls, but I got no further than Miss Wells, the employment manager.

Miss Wells began to fill out a blank for me. Name? Address? Nationality?

"I'm American Jewish."

Miss Wells's pencil paused and she started to tear up the card.

Has an Jewish girls barred.

"I'm sorry," she said pleasantly enough, "but we don't take Jewish girls in this division. We have none here. Now, at the other division they take them. You'd best apply there."

Down the street I went to the "other division," where they make plugs, and the wages is no low. Wages one of the new girls, she only gets $11 a week."

The In Again, Out Again Berthas! With their husbands as background, they work two months before Christmas, leave at Christmas, stay out for a few months, go back in the spring, get ready for the summer and back again in October, when candy factories and department stores begin to advertise.

At lunch, Anna, one of those women of indefinite age, with leathery skin and bobbed, curled hair, which every factory seems to possess, starts the phonograph. A very dirty seventeen-year-old and an older woman come up from the floor below to eat lunch with us, and the man who runs the presses improves the flying minutes with a card game, or with talk about their cars.

It was all very cozy, very clean and easy going. The room we worked in looked out on the lake through a wall of windows, and if I were a hypocrite I would say that the marvelous rainbow sunrises which broke the dimness and wanness of the lake after dawn for getting up at 6 o'clock in the morning.

But I am not a hypocrite. It was freezing cold at 6 o'clock, as well as pitch dark, and seeming breakfast at the Girls' Friendly was at 7 o'clock and I took me a whole half hour to get to work, I had to cut out breakfast or bother the cook. Either course native not to be smeared at.

I did appreciate the Girls' Friendly club. It occupied an old-fashioned three-story home, comfortably dingy and really and truly homelike. The food, as in most women's institutions, was at first indifferent and not too plentiful. But during my stay the board was changed and the food took a turn for the better.

The girls were members of that interesting and curious class whose imagination and energy have been repressed, but who have no definite objective or ambition. They had come chiefly from small towns near Cleveland, and the mere fact that they had made their way beyond home, mother and the small town showed a measure of initiative which set them at once apart. The highest salary in the house was $135 a month. The girl who got it was a stenographer, and, I believe, a college graduate. The average salary was from $18 to $20 for stenographic work and for the telephone operator, who was highly "exp." The lowest wages were mine and my roommate, Seena's—$13 and $14.00.

Seena, the $14-a-week.

I met Seena indirectly through a conversation with Ethel and Jessie. We were sitting in the library—which consisted most of Beverly of Graustark, The Ways of Gods and some social service books published in 1897. We talked about ourselves, about the Y. W., about girls in general.

Ethel, a short, pug-nosed girl, with skimpy brought hair, came from a small town near Pittsburgh.

"I'm just crazy about traveling," said Ethel. "That's all I want to do."

To that end she had studied stenography, had come to Cleveland with a girl friend and landed a temporary job in a week. This had led to a permanent one at $20 a week, hours 9 to 4.

"But I don't know if I'll stay. I'd like to travel some more. If I had a good girl friend, someone I could trust not to desert me, I'd go to Chicago. I'd like to go to New Mexico."

Jessie, who was a Russian Jewish girl, a truculent proof like one—tall, sturdy and mature, with the commonness of a beautiful picture and a great deal of chestnut hair twisted into a heavy knot at the back of her head—had had an experience somewhat like mine with the Y. W.

"They make me so mad," stormed Jessie. "If you go there with a pocket full of money, if you want to belong to their clubs, why they're so nice, they can't do too much for you. But just come there with a hard-luck story, say you can't afford (ate) and they give you the cold looks. And if you don't look anything wrong, she's a bum, and they won't have nothing to do with her."

Jessie preferred nursing.

Jessie had been brought up in New York. Seeing was her line, she said, but she had left New York for the West, where she had done housework. Recently she had found a job as a sort of nursemaid in training in a hospital for crippled children; $20 a month and keep, work from 7 to 7, two hours off during the day and half a day off each week. Jessie liked it very much.

"I love children—I know just how to go on with them. And then the experience."

"Experience!" interpolated Ethel. "I'm just crazy about experience. I'd just love to do it. Think of all you learn."

"Yes, you learn so much; and the more you learn the more you realize how much you don't know. Now I can see—that's my line—and housework—I took domestic science in high school and now I have a new job—I'm going to take care of a seven-months-old baby boy—I don't have to do nothing else and I get $25 a month, room and board. Now when could I save up $300 and I have been saving money and a bath all by myself on the top floor."

(Continued on seventh page.)

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